

Appendix B – Supplemental Salary Schedule

Page 1 of 3

SUPPLEMENTAL SALARY SCHEDULE

Effective July 1, 2022

The Board of Education may add up to three (3) additional supplemental Assistant positions for 2022-2025 school years only if the student participation precipitates a need. Such positions shall be posted for staff interest per Articles 10.05 of the negotiated agreement and shall be paid at either 3% or 4% depending on duties and length of service.

In the recognition of responsibilities for supplemental services rendered, the following schedule shall be the basis of remuneration:

The following positions shall be based on BA Step 3 Placement:

Advisor, Freshman Class (1)	2.00%
Advisor, Sophomore Class (1)	2.00%
Advisor, Junior Class (1)	4.00%
Advisor, Senior Class (1)	4.00%

The following positions shall be based on BA Step 0 Placement:

Resident Educator Mentors:

- Year 1 – 3%
- Year 2 – 3%
- Year 3 – 2%
- Year 4 – (Falls under Coordinator's duties)
- New to District – 1% (Merely completes district checklist)
- National Board Certification (Staff Member's Base Salary each Certificate Year) – 1%

The following positions shall be paid on an hourly/daily rate:

LPDC Member	\$25/hr
RTI Tier 3 Intervention	\$25/hr
Saturday School per diem	\$70/Day
Instruction/Tutoring/Curriculum Rate	\$30/hr

The following positions shall be based on experience and paid as follows:

- Candidates who have 0-3 years of experience will be taken at BA Step 3---those who have 4 years of experience or more will be taken at BA Step 6.

Advisor, Academic Quiz	5.50%
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Advisor, Junior High Cheerleaders (1)	4.00%
Advisor, Key Club (1)	1.00%
Advisor, National Honor Society (1)	1.00%
Advisor, Science Competition (1)	3.00%
Advisor, Student Council (1)	4.00%
Advisor, Tribe Guide	1.00%
Advisor, Varsity/Reserve Cheerleaders (1)	8.00%
Advisor, Yearbook (1)	4.00%
Assistant Band Director	5.00%
Coach, Baseball Assistant (1)	6.00%
Coach, Baseball Varsity (1)	9.00%
Coach, Basketball (7 th Grade Boys) (1)	6.00%
Coach, Basketball (7 th Grade Girls) (1)	6.00%
Coach, Basketball (8 th Grade Boys) (1)	6.00%
Coach, Basketball (8 th Grade Girls) (1)	6.00%
Coach, Basketball (Ninth Grade Boys) (1)	4.00%
Coach, Basketball (Ninth Grade Girls) (1)	4.00%
Coach, Basketball Reserve Boys (1)	8.00%
Coach, Basketball Reserve Girls (1)	8.00%
Coach, Basketball Varsity Boys (1)	14.00%
Coach, Basketball Varsity Girls (1)	14.00%
Coach, Cross Country (Junior High-Assistant based on 40+ students)	3.00%
Coach, Cross Country Junior High – (1)	3.00%
Coach, Cross Country (Varsity Head) (1)	7.00%
Coach, Football (1 st Assistant) (1)	6.00%
Coach, Football (2 nd Assistant) (1)	6.00%
Coach, Football (3 rd Assistant) (1)	6.00%
Coach, Football (Varsity Head) (1)	14.00%
Coach, Football Junior High (Head)	6.00%
Coach, Football Junior High Assistant (1)	5.00%
Coach, Golf Varsity (1)	4.00%
Coach, Softball (Assistant) (1)	6.00%
Coach, Softball Varsity Girls (1)	9.00%
Coach, Tennis (Assistant) (1)	3.00%
Coach, Tennis Varsity Boys (1)	6.00%
Coach, Tennis Varsity Girls (1)	6.00%
Coach, Track (Junior High Boys) (1)	6.00%
Coach, Track (Junior High Girls) (1)	6.00%
Coach, Track (Assistant) (1)	3.00%
Coach, Track Varsity Boys (Head) (1)	9.00%
Coach, Track Varsity Girls (Head) (1)	9.00%
Coach, Volleyball (7 th Grade Girls) (1)	5.00%
Coach, Volleyball (8 th Grade Girls) (1)	5.00%

Coach, Volleyball (Reserve Girls) (1)	6.00%
Coach, Volleyball (Varsity Girls) (1)	10.00%
Choralation (Show Choir)	1.00%
Director, High School Musical (1 per year; no others)	10.00%
Director, High School Plays (Maximum of 2 plays per year)	4.00%/play
Director, MS Drama (1 per yr.)	4.00%
Director, Vocal Music	3.00%
Jazz Band Director	1.00%
Resident Educator Coordinator	4.00%
Gifted Activities Director	3.00%
D.C. Trip Coordinator	1.00%
Marching Band Assistant #1	4.00%
Marching Band Assistant #2	3.00%
Marching Band Director	14.00%
Music Scheduling Coordinator	2.00%
Orchestra Pit Conductor	4.00%
Pianist/Accompanist (2 contracts per year)	0.50%/contract
National Board Certification (Teachers Base Salary each Certificate Year)	1.00%
Pep Band	3.50%
Site Manager, Fall Middle School Athletic Contests	3.50%
Site Manager, Winter High School Athletic Contests	5.00%
Site Manager, Winter Middle School Athletic Contests	3.50%